

## **Full Time/Part Time Paediatric Speech Pathologist**

### **About Hastings Macleay Speech Pathology:**

An exciting opportunity exists for a Paediatric Speech Pathologist to join a highly regarded private practice servicing adults and children in **stunning Port Macquarie**. HM Speech is a culturally responsive workplace and offers neurodiversity affirming practice. Our priority is an engaging team culture that fosters personal and professional growth. You will have a clear pathway for career advancement. We are committed to continuous learning ensuring you stay at the forefront of the field while enjoying a workplace that values your well-being and success.

**Purpose:** We exist to support people during every stage of life to optimise their ability to communicate & ensure swallowing safety and mealtime enjoyment.

### **About the Position:**

We are seeking a **paediatric speech pathologist** to join our team. Your responsibilities will include:

- Provision of high-quality evidence-based assessment and treatment across a broad clinical range of practice including speech, language, fluency, literacy, multimodal/AAC, swallowing and voice.
- Working with clients and their families to set goals, and develop intervention plans that can be integrated into the client's routine and play at their home and/or educational setting.
- Providing comprehensive, functional and detailed reports to clients and relevant professionals.
- Collaboration with other professionals as required including GP's, Paediatricians, Psychologists, Occupational Therapists, AHA's and Educators.
- Delivering group based or individual therapies via face to face and Telehealth services.
- Outreach to our surrounding areas, including home visits, pre-schools/schools as required.
- Supervision to junior staff may be required.

### **What you will get:**

- \$10,000/year per clinician for professional development through The Rural Doctors Network.
- Above award remuneration.
- 12% superannuation and reimbursement for kilometres travelled.
- Paid leave for attendance at PD calculated pro-rata with hours worked.

- Annual pay rise.
- Your growth is prioritised! If there is a clinical area you are passionate about, we will support you to excel in this area to develop your skillset.
- You will receive *quarantined* supervision.
- Monthly EBP/case conferences.
- Bi-monthly adult and paediatric team meetings.
- Quarterly culture & engagement opportunities and social events together.
- Full support from our administrative team.
- Office location right in the heart of Port Macquarie.
- Work in a team that values staff health and well-being as part of our progressive and inclusive workplace culture.
- Flexible working hours and days.
- An interactive workspace for our clinicians.
- Resources for all aspects of assessment & treatment

**Essential criteria:**

- Current practicing member of Speech Pathology Australia (or eligible) with Certified Practicing Speech Pathology status
- Experience or willingness to assess and treat children's speech and language difficulties
- Ability to establish rapport with children and be fun!
- Current Working with Children's Check and Police Check
- Ability to work independently and as a team
- Current unencumbered driver's licence and ability to use your own car to do preschool/school/home visits as required

**To Apply:**

Please send your application to Carly on [carly@hmspeech.com.au](mailto:carly@hmspeech.com.au) and include the following:

- A cover letter no longer than 1 page in length telling us about yourself
- Brief (no longer than 2 pages) response to the 'Essential Criteria' outlining your suitability to the position
- CV with valid references

To discuss this position, you can contact Carly on [0412281801](tel:0412281801) or [02 7238 9050](tel:0272389050).

Head to our website to check us out at <https://www.hmspeech.com.au/recruitment>